



Safety policy

Deltafluid provides constantly a safe and healthy working environment protecting employees and facilities.

Deltafluid will not tolerate, in any case, neither that unsafe conditions occur nor that their employees accept practices endangering the safety within the company.

Any breach of the safety rules or of the procedures in force may result in disciplinary actions.

- Deltafluid employees: being the most aware of unsafe working conditions, they are asked to:
 - ✓ Strictly follow current safety rules,
 - ✓ Review working conditions and make any relevant recommendation to their manager.
- Deltafluid managers: every manager will remain alert about any hazardous or unsafe situation in order to:
 - ✓ Train the employees to the current safety rules,
 - ✓ Request corrective actions,
 - ✓ Apply disciplinary actions against employees who tolerate or execute deliberately unsafe processes,
 - ✓ Assess new operating procedures/strategies when facing hazardous situations,
 - ✓ Take into account the workers' information/suggestions.

Regarding the accidents, every one is requested to report immediately any occupational illness or accident to their manager, whatever its severity. The accidents are investigated and monitored on a regular basis.

Deltafluid is committed to continuing its efforts to achieve the zero accident goal.

Yannick Lubet, Deltafluid General Manager, 18/08/2023

