

Health and Safety Policy – DELTAFLUID

DELTAFLUID places occupational health and safety at the forefront of its operations and responsibilities. Management is committed to ensuring a safe and healthy work environment by preventing workplace hazards and protecting all employees, external contractors, and facilities.

Our policy is based on the following commitments:

1. Management Commitment and Leadership

Management is committed to:

- Placing occupational health and safety at the heart of the company's decision-making,
- Providing the necessary human, technical, and organizational resources,
- Promoting a culture of prevention and exemplary behavior at all levels.

2. Occupational Safety and Health . Compliance with safety requirements and regulations

DELTAFLUID is committed to:

- Identifying, assessing, and managing the risks associated with its activities,
- Implementing appropriate risk-based preventive measures,
- Continuously improving working conditions.

We ensure that:

- All regulatory and internal health and safety requirements are met,
- Safety guidelines and procedures are strictly followed,
- No situation or behavior that endangers people is tolerated.
- Any violation of safety rules may result in appropriate disciplinary action.

3. The Role of Management, Employee Empowerment and Engagement

Managers play a key role in risk prevention. They are committed to:

- Ensuring that safety rules are followed,
- Training and raising awareness among teams,
- Identifying risky situations and implementing corrective actions,
- Taking feedback from the field into account,
- Demonstrating exemplary leadership in safety management.

Safety is everyone's responsibility. Every employee plays a role in ensuring their own safety and that of others.

As such, everyone is expected to :

- Follow safety rules and guidelines,
- Report any hazardous or non-compliant situations,
- Help improve working conditions by providing feedback and suggestions.

4. Incident and Accident Management

DELTAFLUID is committed to:

- Ensuring that all accidents, incidents, or hazardous situations are reported immediately,
- Analyzing events to identify their causes,
- Implementing corrective and preventive actions,
- Ensuring rigorous monitoring of workplace accidents and occupational illnesses.

5. Safety culture and continuous improvement

We are committed to:

- Developing a safety culture based on vigilance, accountability, and transparency,
- Encouraging the reporting of information without fear of unjustified punishment,
- Continuously improving our occupational health and safety management system.

6. Zero-Accident Goal

DELTAFLUID is committed to achieving zero accidents, rallying all its employees around the goal of risk prevention.

The implementation of this policy depends on everyone's involvement. Management is committed to ensuring that the policy is communicated, understood, and applied at all levels of the company, and to providing the necessary resources to ensure its effectiveness.

The QSE Manager has the authority and independence needed to oversee matters related to occupational health and safety, with direct access to management.