

QSE-SN Policy and Ethics – DELTAFLUID

As part of its corporate mission, DELTAFLUID places quality, nuclear safety, occupational health and safety, environmental protection, and business ethics at the heart of its strategy and operations.

Management is committed to developing an integrated management system based on risk management, compliance with applicable requirements, and the continuous improvement of the company's overall performance.

This policy is based on the following principles:

1. Integrity, Transparency, and Fraud Prevention (CFSI)

DELTAFLUID has a zero-tolerance policy toward any form of fraud, tampering, or suspicious products, both internally and externally, and we communicate these requirements to our suppliers and subcontractors.

2. Stakeholder satisfaction

DELTAFLUID is committed to meeting the expectations of its customers and partners by providing compliant, reliable, and high-performance products and services, within a relationship built on trust and transparency.

3. Risk and Operations Management

We implement a process-based approach that incorporates the identification, assessment, and management of risks associated with our operations, particularly in the areas of safety, the environment, and nuclear safety.

4. Health and Safety

DELTAFLUID is committed to ensuring a safe and healthy work environment by preventing workplace hazards and involving all employees in a prevention program.

5. Environmental protection

We are committed to minimizing our environmental impact, preventing pollution, and optimizing the use of natural and energy resources.

6. Integrity and Business Ethics

DELTAFLUID operates with integrity, transparency, and accountability, adhering to strict principles of corruption prevention and ethical conduct.

7. Corporate Culture and Employee Engagement

The system's performance depends on everyone's commitment. Every employee contributes, in their own way, to quality, safety, security, environmental protection, and adherence to ethical principles.

8. Continuous improvement

DELTAFLUID is committed to continuously improving the effectiveness of its integrated management system by analyzing performance, risks, and feedback.

This policy is implemented through the following specific policies:

- Quality Policy – DTF-SMQ-M1-POL-001
- Occupational Health and Safety Policy – DTF-SMQ-M1-POL-002
- Environmental Policy – DTF-SMQ-M1-POL-003
- Nuclear Safety Policy – DTF-SMQ-M1-POL-004
- Ethics Policy – DTF-SMQ-M1-POL-005

Management is committed to ensuring that this policy is communicated, understood, and implemented at all levels of the company, and to providing the necessary resources for its implementation.

The QSE-SN Manager has the necessary authority and independence to oversee the integrated management system, with direct access to senior management.